Professional Position Posting

Nursing and Research Impact Informationist

Department: Reference and Instruction Services

Salary: Commensurate with qualifications and experience

Position Availability: Immediately

Position Summary

Reporting to the Head of Information Services, the Nursing and Research Impact Informationist builds partnerships with individual faculty, departments, and the School of Nursing to optimize the use of information for research, education, and patient care. To this end, the informationist identifies information needs of students, faculty, and staff in the School of Nursing. In response to these needs, the Nursing and Research Impact Informationist: 1) delivers in-depth reference, research, and consultation services, 2) designs and provides instruction, 3) creates information products and digital tools, and 4) identifies and recommends information resources for the library collection. In addition, this informationist 5) analyzes publication data to aid with reporting the impact of publishing and research activities across the academic units served by the library.

Emory Libraries requires that our employees recognize diversity, equity, and inclusion as essential core values to achieving our mission to enrich the quality of life in an inclusive work environment through competency training, reassurance of personal growth, restorative communication practices, and embrace our diverse identities of patrons within the Emory community.

Essential Responsibilities & Duties

A.   Reference and Research Assistance

1. Responds to requests for mediated searches and in-depth reference requests using a variety of biomedical and social science databases and other specialized resources; delivers results in a format appropriate for the user (focused search, saved search, descriptive report, EndNote library, etc.).
2. Provides reference service by responding to requests from the Information Desk and the electronic on-demand reference service. Serves as a backup to Information Desk staff when they receive reference inquiries.
3. Consults with students, academic staff, and faculty through scheduled appointments to identify sources, develop research strategies, or review information management.
4. Collaborates with other informationists to develop information products, digital tools, and services to facilitate the on-demand use of information.

B.   Education and Outreach

1. Identifies information needs and supports outreach to faculty, staff, and students in the School of Nursing. Cultivates opportunities for collaboration with individual faculty, departments, and the School of Nursing.
2. Using a variety of technologies, develops and delivers instruction to build information processing competencies within the curriculum and to enable students, faculty, and staff to be self-sufficient in their information seeking.
3. Orients new students, faculty, and staff to library services and resources.
4. Communicates regularly with department faculty and students to promote library resources, services, and events.

5. Contributes and supports content for the library website to support access to and use of information

C.   Collection Development

1. Maintains awareness of the curricular needs, teaching approaches, and research interests of faculty in the School of Nursing and makes recommendations to support those activities; identifies collection gaps based on requests received via reference requests, consultation, Ask-A-Librarian, research meetings, and listservs.
2. Reviews and selects materials from the approval plan.
3. Participates in collection development review projects.
4. Promotes and markets collections.

D.   Research Impact Service

1. Participates in the Research Impact Service through analysis of publication data from various sources to help individuals and groups report the impact of publishing and research activities.
2. Performs desired analysis and data visualizations for research impact reporting.
3. Provides training and support in using software tools to assess and/or visualize impact to internal and external users.
4. Documents methodologies and reporting formats in support of communicating publication impacts.
5. Assesses and reports on the impact and value of the Research Impact Service.

E.   Professional Responsibilities

1. Participates in appropriate professional and scholarly associations and organizations including maintaining membership and/or accreditation; attending meetings, conferences, and workshops; and serving in appointed or elected positions.
2. Maintains up-to-date professional knowledge and skills in areas related to primary job assignment as well as maintains general knowledge of current trends in higher education, academic libraries, and information and educational technology.
3. Provides reference assistance to Emory students and faculty, visiting scholars, and the public as needed and assigned.
4. Adheres to guidelines outlined in the *Handbook Governing the Librarian series for Faculty-Equivalent Librarians* to ensure appointment, appointment renewal, and promotion-in-rank
5. Participates in library and campus committees as appropriate for service purposes.

Required Qualifications

The following are REQUIRED in all librarian positions.

- ALA-accredited master's degree in library and information science OR equivalent education and relevant library experience.
- Subject expertise in health sciences and evidence of skills and knowledge of librarianship.
- Ability to build and sustain effective interpersonal relationships with library staff, faculty, students, off-campus faculty and administrators, campus administrators, etc.
- Evidence of analytical, organizational, communication, project, and time management skills and demonstrated ability to set priorities, meet deadlines, and complete tasks and projects on time and within budget and in accordance with task/project parameters.
- Demonstrated proficiency and capabilities with personal computers and software, the Web, and library-relevant information technology applications. Working knowledge of standard computer office applications such as Microsoft Outlook, Word, Excel, Access, PowerPoint, or other productivity software.
- Commitment to fostering a diverse educational environment and workplace and an ability to work effectively with a diverse faculty and student population.

- Capacity to thrive in an ambiguous, future-oriented environment of a major research institution and to respond effectively to changing needs and priorities.
- Demonstrated knowledge of current trends and issues in academic libraries, higher education, and relevant subject disciplines.
- Evidence of active participation, involvement, and leadership in local, state, regional, national, or international professional or scholarly associations.

Preferred Qualifications

- At least two years of relevant library experience working with health sciences students and faculty.
- Experience creating and delivering interactive instruction.
- Experience creating complex searches in health-focused databases.
- Experience using Bibliometrix or VOSviewer or related tools to analyze and visualize research impact.
- Experience supporting researcher profiles such as those available through MyNCBI, ORCID, Research Gate, Google Scholar Citations, Web of Science, Scopus, and/or Dimensions.

Application Procedures
Interested candidates should review the applications requirements and apply online at {Link to iCIMS posting}, http://apply.interfolio.com/149953

Applications may be submitted as Word or PDF attachments and must include:

1) Current resume/vita detailing education and relevant experience;
2) Cover letter of application describing qualifications and experience; and
3) Emory Libraries recognize diversity, equity, and inclusion as core values integral to achieving our mission to enrich life and advance intellectual discovery by connecting people of diverse backgrounds and experiences. We commit to equitable access to information and building collections that align with Emory's teaching and research needs, as well as representing and respecting our ever-changing communities' diverse and multiple experiences. Please share your professional philosophy, including how you would foster diversity, equity, and inclusion at Emory University Libraries. Please limit your response to no more than 3 paragraphs. On a separate document list the names, email addresses, and telephone numbers of 3 professional references including a current or previous supervisor.

Candidates applying by August 16th will receive priority consideration. Review of applications will continue until position is successfully filled. Emory is an Equal Opportunity/Affirmative Action Employer that welcomes and encourages diversity and seeks applications and nominations from women, minorities, people with disabilities and veterans.

General Information
Professional librarians at Emory Libraries are 12-month faculty-equivalent positions evaluated annually with assigned ranks renewable for 3 or 5 years based on experience and background. Appropriate professional leave and funding is provided. Depending on educational credentials and position, librarians may be considered for a shared/dual appointment between the library and academic department as a faculty member.

Librarian appointees at Emory generally have educational credentials and professional backgrounds with academic library experience and/or disciplinary knowledge and demonstrate a commitment to continuous learning, professional engagement and involvement, research and scholarship, creativity, innovation, and flexibility. Such backgrounds will normally include a graduate degree from an ALA-accredited library and information science program AND/OR a discipline-specific master's OR doctoral degree. In addition to professional competence and service within the library in the primary job assignment, advancement and/or appointment renewal requires professional involvement and contributions outside of the library and scholarly activities. Candidates must show evidence or promise of such contributions.

Emory provides an extremely competitive fringe benefit plan that includes personal leave, holiday pay, medical and dental plans, life insurance, courtesy scholarships, and tuition reimbursement just to name a few. For a full list of benefit programs, please go to http://www.hr.emory.edu/eu/benefits/.

Description of Institution and Library

Emory University is internationally recognized for its outstanding liberal arts college, superb professional schools, and one of the South's leading health care systems. Emory's beautiful, leafy main campus is located in Atlanta's historic Druid Hills suburb and is home to 8,079 undergraduates and 7,372 graduate and professional students. As the second largest private employer in Atlanta, Emory University and Emory Healthcare have a combined workforce of approximately, 37,716 and an annual operating budget of $5.6 billion. Emory University received $1 billion in research funding in 2023.

Ranked among the top 20 Association of Research Libraries (ARL) in North America, Emory University Libraries in Atlanta and Oxford, Georgia is the interdisciplinary intellectual commons for Emory University. The collections at the nine Emory Libraries include more than 5.6 million volumes, 400,970 electronic journals, over 1.6 million electronic books, and internationally renowned special collections. The Stuart A. Rose Manuscript, Archives, and Rare Books Library is home to over 133,976 print titles, 201,134 volumes and over 2,200 collections measuring over 21,815 linear feet of manuscript material. Rose Library's collections span more than 800 years of history, with particular depth in modern literature and poetry, African American history and culture, political, social and cultural movements, rare books and the University's archives.

Emory Libraries staff, including student workers, number approximately 350 with an overall library budget of approximately $42 million. Emory University Libraries is a member of the Association of Research Libraries (ARL), the Association of College and Research Libraries (ACRL), the Atlanta Regional Council for Higher Education (ARCHE), the Coalition for Networked Information (CNI), the Center for Research Libraries (CRL), the Council on Library and Information Resources (CLIR), the Digital Library Federation (DLF), International Federation of Library Associations and Institutions (IFLA), and the Scholarly Publishing & Academic Resources Coalition (SPARC) as well as regional associations including the Association of Southeastern Research Libraries (ASERL) and Georgia Library Learning Online (GALILEO).

The Emory University Libraries include the Robert W. Woodruff Library, which is also home to the Goizueta Business Library, the Heilbrun Music and Media Library, and the Stuart A. Rose Manuscript, Archives, and Rare Book Library. Other library spaces include the Science Commons, the Library Service Center operated in collaboration with the Georgia Institute of Technology, the Woodruff Health Sciences Center Library, the Pitts Theology Library, the Hugh F. MacMillan Law Library, and the Oxford College Library located on the Oxford Campus approximately 30 miles from Atlanta.

Diversity Statement
Emory Libraries recognize diversity, equity, and inclusion as core values integral to achieving our mission to enrich the quality of life and advance intellectual discovery by connecting people of diverse backgrounds and experiences. We champion an inclusive work environment through competency training, reassurance of personal growth, restorative communication practices, and diverse recruitment and retention. We offer exhibits, collections, programming, and research assistance that speaks to the rich needs and identities of patrons from the Emory community and beyond. We encompass opportunities that strengthen these values. We invite you to bring your true self to the library and feel welcomed when you arrive.

– December 2020

Emory University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all applicable Federal and Georgia State Laws, regulations, and executive orders regarding nondiscrimination and affirmative action in its programs and activities. Emory University does not discriminate on the basis of race, color, religion, ethnic or national origin, gender, genetic information, age, disability, sexual orientation, gender identity, gender expression, and veteran's status.